

Strategic plan for the academic year 2020-2021

Strategy Type	Details		
Admission of Students	Admission Process was done online andadmission fees was collected through digital payment gateways. College prospectus issued on the college website.		
	Software took care of the fee instalment facility provided by the college and management.		
Human Resource Management	The matter of N.O.C of vacant post was taken up.		
	Fully qualified faculties were appointed and trained for online teaching-learning and evaluation.		
	All contract staffs retained with full salary.		
Library, ICT and Physical Infrastructure / Instrumentation	Access to E book and E journals were m provided to student and teachers through library.		
	College domain email IDs was given to students to streamline lectures and activities.		
	Due to covid situation repair and renovation of infrastructure was done.		
Research and Development	A Colloquium was organized to encouraged research among Undergraduate students. The college has developed an ecosystem for research by both staff and students. The management encourages research through Research fund and other encourages other administrative and infrastructural support. To encourage teachers to publish in national and inter-national journal 2000 Rs as a publication award was		



	provided to selected teachers. The Research temper of staff percolates to the students. Teachers, Students and research Scholars have been encouraged to participate in 'Avishkar'. Students are encouraged and supported to participate in research convention. Department of Science, Hindi and Commerce have programs upto Ph.D. E – books, e-journals are subscribed to ease student usage.
Examination and Evaluation	The formative evaluation has been modified as per student needs.
	Projects, assignments are given on topics related to the curricular and society. The continuous evaluation is then monitored extra help and coachingare mentored.
	Exams were conducted online with online proctoring. Results were processed through the college ERP.
Teaching and Learning	No students were on campus due to the pandemic, to start online classes a survey of students was conducted to know availability of devices like smart phones, laptop and desktops. Considering the feedback from the survey Online teaching with the google class rooms, videos, online quiz and online workshop were conducted. As a part of continuous and comprehensive evaluation online internal exams, presentations and viva were conducted
Curriculum Development	Certificate course for Science Communication was designed with National Center for Science Communication applied to UGC. Curriculum for the following courses were developed and will be implemented in the near future.



Guru Nanak College of Arts, Science and Commerce

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- 2) Adv. Diploma in Animation
- 3) B. Voc.in Digital Media
- 4) Cert. Course in Gaming
- 5) Cert. Course in media & Disability Communication
- 6) Diploma in Accounting Recording and Reporting, Receivables and Payables, Payroll and Statutory Compliance.
- 7) Diploma in Corporate Finance and Financial Modeling.
- 8) Adv. Diploma in Artificial Intelligence